

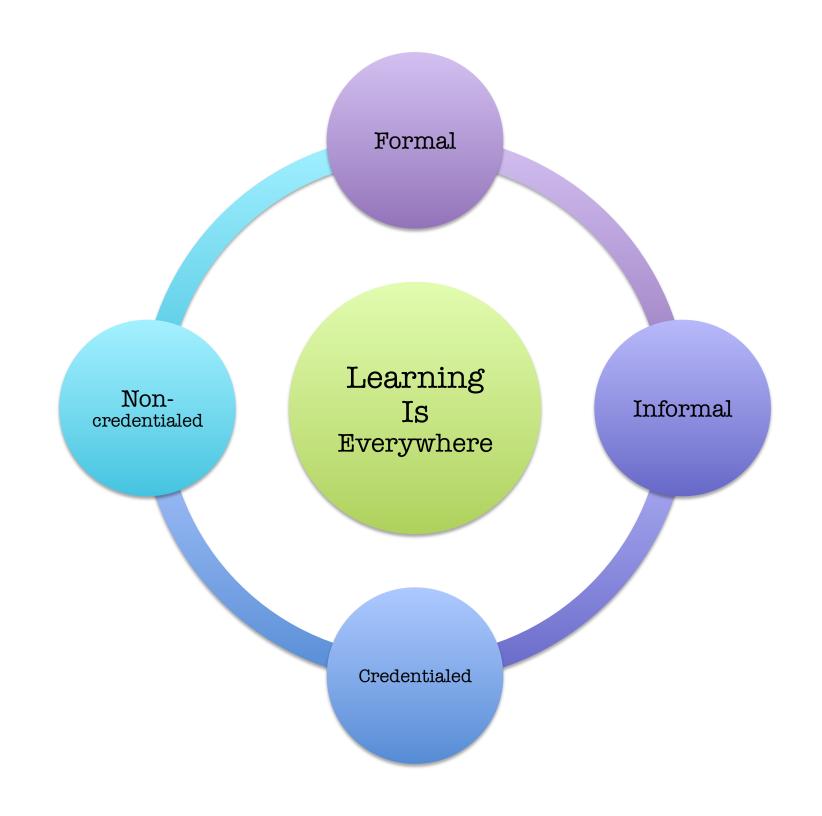
# Badging for Learning

Kristin Fontichiaro
Richardson ISD ~ 11.1.2012 ~ 11am - noon
Download Slides: http://bit.ly/fontblog









How do people showcase skills beyond a resume, transcript, or CV?



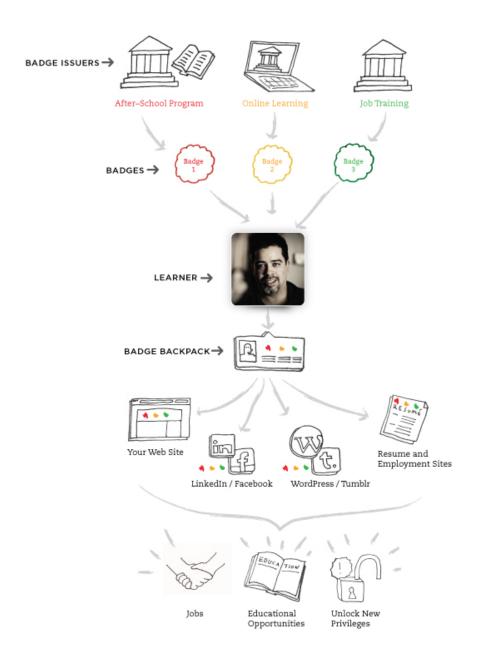
How do they mark their growth when they're not job-hunting but still need to be accountable for their development?





# What's A Badge?

- A badge is ... "a validated indicator of accomplishment, skill, quality or interest" (http://dmlcompetition.net/Competition/4/badges-about.php)
- A microcredential
- A way to think differently about how we show what we know





Badging for Scouts has decades of history behind it.



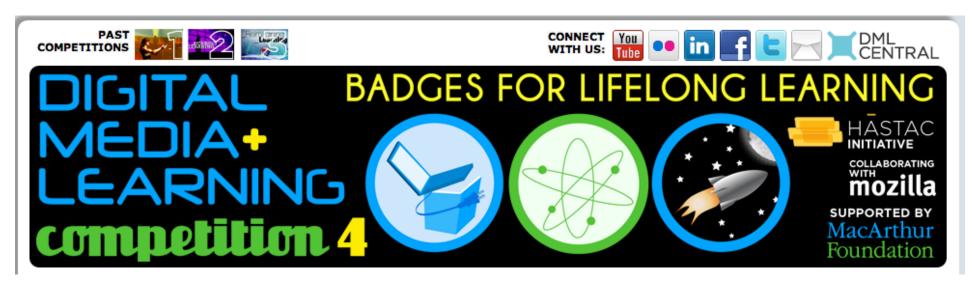
# Measuring Workload

#### Schools and Universities

- Carnegie Credits
- Seat Hours
- Course Credits
- Codified Rules
- Accredited institutions

#### **Badges**

- Agnostic
- Anybody can issue
- No formal teacher certification or teacher formal education levels needed
- Do not represent a standard number of seat hours, work hours, or effort required



http://dmlcompetition.net/Competition/4/teachers.php

# Systemically, Why Should You Care?

- Innovation currently working from outside in
- Formal rules of learning are shifting
  - Charter Schools and Academies
  - How Teachers/Librarians Show Impact and Growth

# 3 Ways to Think About Badges for PD



## Motivation

• Fun

• Healthy self, peer, and departmental competition

• Calls up nostalgic memories of scouting and the thrill of the challenge

Visual representation of growth

# Credential/Evidence of Skill

- What skills do I have?
- How much growth have I made this year?
- What do I know how to do at the end of the year that I didn't at the beginning?
- What did I actually *learn*? (Or did I just show up and nod?)
- What kind of effort am I making? Am I choosing learning activities that make me comfortable or make me grow?
- How can I portray who I am beyond my transcript or job title?

# Tracking

- What exactly did we do this year????
- How can I represent and reflect upon that learning?
- How can I gather evidence of learning in one place?

# How Could I Use Badging In My Job?

- As a parallel to formal grading systems
- To "micro-measure" student or teacher skills that would otherwise go unrecognized
- To build student or educator portfolios that showcase new skills
- To gather evidence from forthcoming PD sessions and webinars as badging grants mature in 2013

# Badge Cycle

You think up a task

You design badge

You invite others to participate

You check their work against your articulated criteria

You award badge

They claim

They add it to their master backpack in Mozilla

# rice Cycle

Introducing http://badg.us

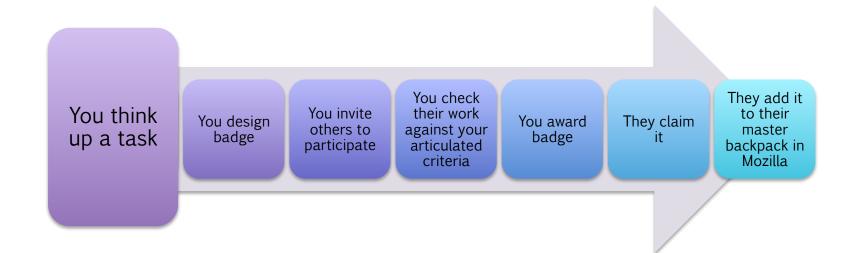
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(Open source, from my home state of Michigan)

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# You Think Up a Task

- What do I want people to be able to do?
- What information/activities do they need in order to be able do it?
- How will they show that they did it?

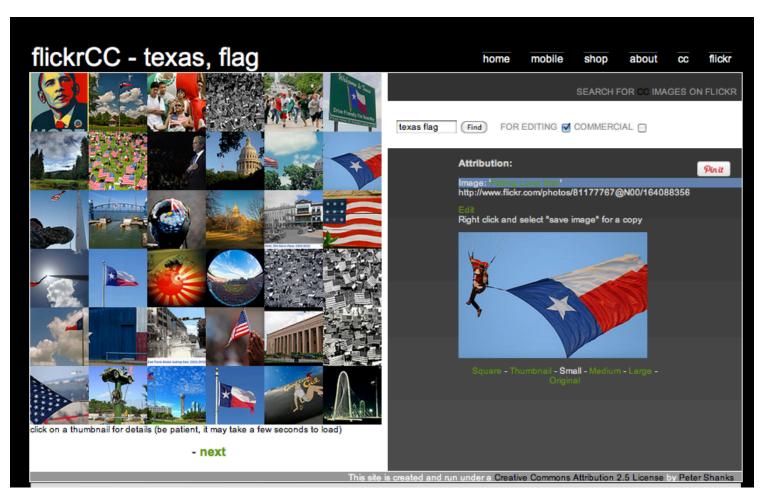


# You Design a Badge

- Where will people redeem a badge?
- Where will they get the steps to follow?
- What evidence do they need to show
- How will they share that evidence with you?
- What will you use for your badge icon?

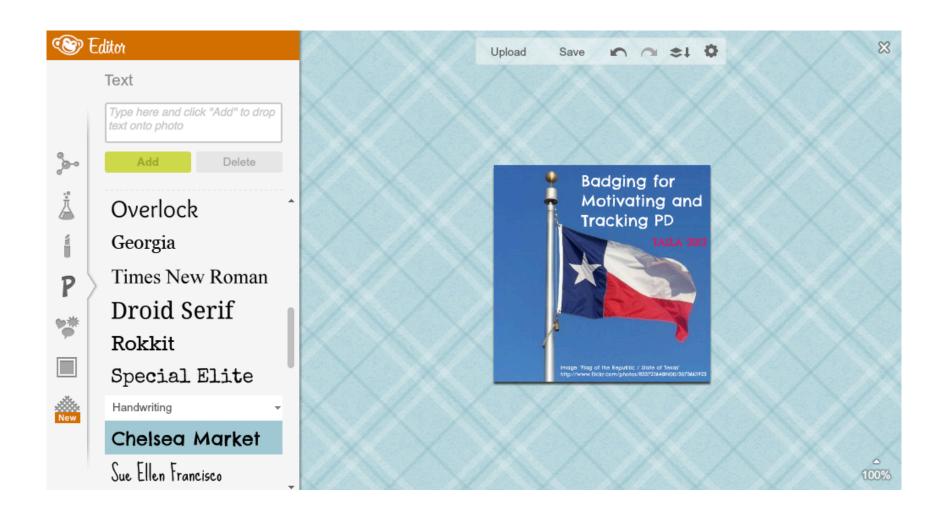


# Model Creative Commons!



http://flickrcc.bluemountains.net

# Edit it in PicMonkey.com



# Save it, and upload at http://badg.us

#### Create a badge Example badge: This isn't a real badge, but it shows a few things you can do. Title: Title: Test Badger Short, descriptive title Try to keep this to 5 words, or less. Image: Choose File No file chosen Upload an image to represent the badge Image: Description: Longer description of the badge and its criteria Tags: A comma-separated list of tags. This should be a square image, around 256x256 pixels. The Unique: < system will automatically crop and resize images that fall outside Should awards of this badge be limited to one-per-person? these guidelines. Also, consider using simple artwork that stays distinctive at a variety of sizes and viewing distances. Lots of small details and words are hard to see when the badge image Should this badge accept nominations from other users? is either small or far away. Create badge For having qualities like a test pilot, but more badgery. Use this to describe why someone would earn this badge. Explain the conditions and criteria a person would need to satisfy to receive this badge as an award. **♦ A2makerfaire2012 ♦ badgers**

Use tags to group your badge with others. These are like hashtags on Twitter. These are best used sparingly: Try not to enter more than 2-5 concise topics or keywords. Events often use tags to help gather badges that will be offered (eq.

A2makerfaire2012).

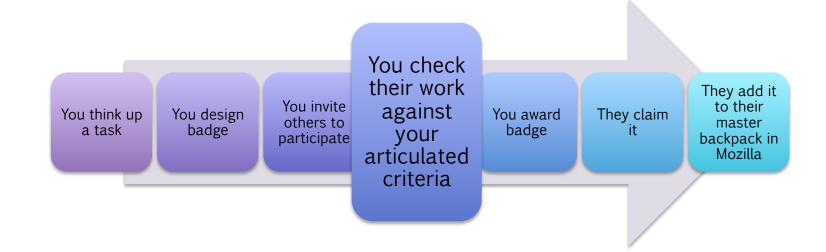
# You Invite Others to

Participate...

By email (great when you ask your team to turn something in via lss bada.us Welcome back, Kristin F ( ≥ 3, Sign out ) email) Badge: TASLA 2012: Librarians as Issue badge awards by email Professional Developers Edit badge Delete badge Librarians as Enter up to 10 email addresses for badge award **Professional Developers** Issue badge awards Issue badge awards with claim codes PDF prints sheets of Avery 22805 labels, 24 per page By issuing a sticker (who doesn't like a sticker?) 1 reusable claim code Generate Description: Participants at TASLA's face-to-face session on Librarians as Professional Developers can receive this that can be redeemed badge. Badge Image used with a Creative Commons License: Image: 'Flag of the Republic / State of Texas http://www.flickr.com/photos/83372564@N00 TASLA professional dev (1) They add it You check You invite their work to their You think up You design You award They claim others to against your master badge badge a task it backpack in articulated participate Mozilla criteria

## You Check Their Evidence

- In our case, "Are you curious?"
- In other cases:
  - Saw a video of their work
  - Received a document
  - Saw their work in person

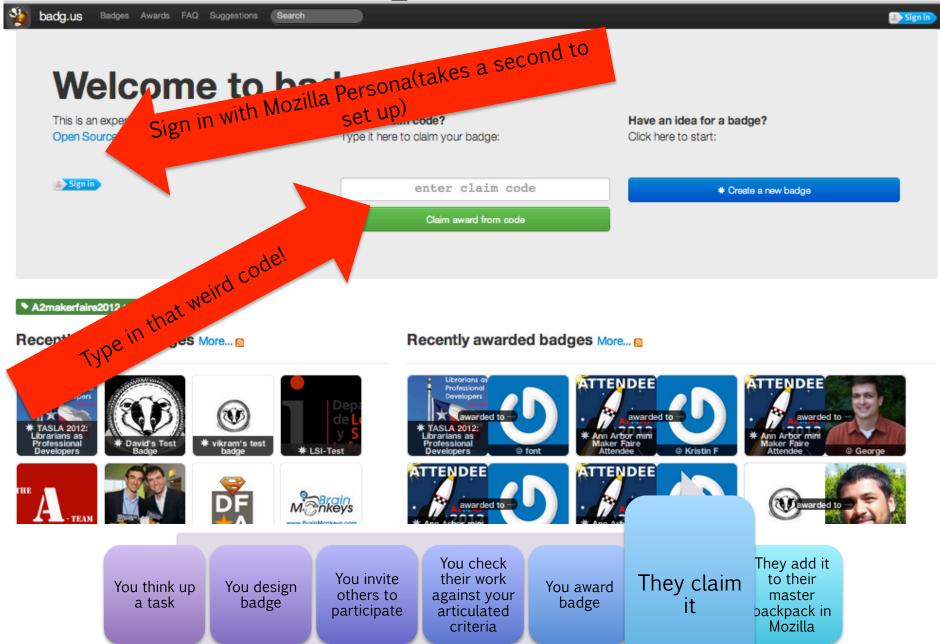


# You Award the Badge

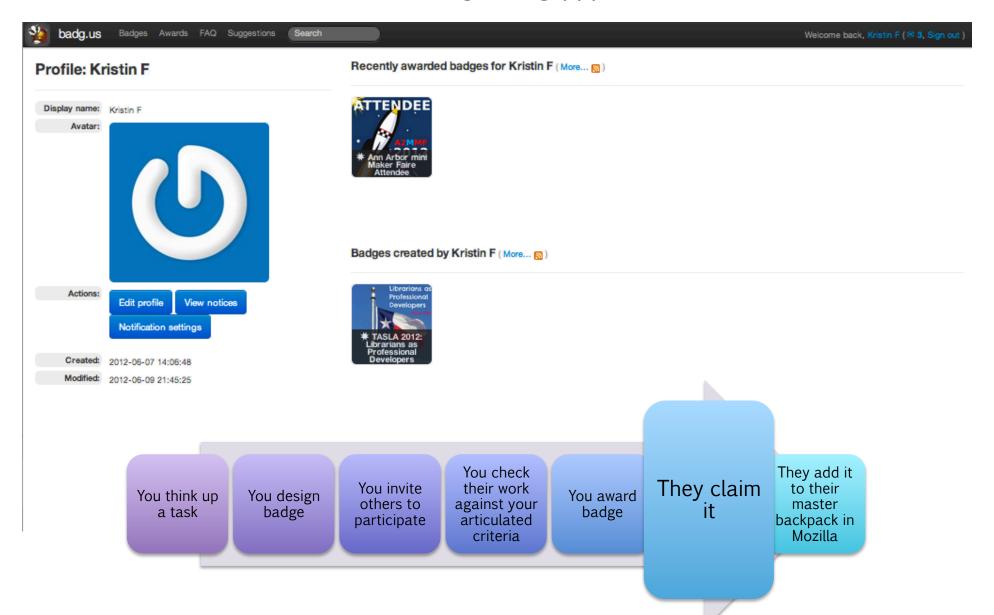
- Hey, guys! You just earned a badge!
- Everybody should get one sticker
- Each has been issued a unique code



# They Claim It



# When They Click on Their Profile...



#### Then click on the badge they just earned...



Optional: OpenBadges.org



ISSUER

EARNER

DISPLAYER FAQ

mozilla ~

### what are **OPEN BADGES?**

Learning today happens everywhere. But it's often difficult to get recognition for skills and achievements that happen online or out of school. Mozilla Open Badges helps solve that em, making it easy for any organization to issue. nd display digital badges across the web.

Take the De Backpack" d earn your first badge

get started )

visit your Mozilla Badge Backpack >

You think up a task

You design badge

You invite others to participate

You check their work against your articulated criteria

You award badge

They claim it

They add it to their master backpack in Mozilla



#### OpenBadges.org: Home Base for All Badges Earned Anywhere



# And did you

# notice?



# Caveats

- Badges are microcredentials, not autorewards.
- They should be **earned**.
- Early badges can be easy to earn to get people familiar with them. Later ones should add more challenge or have more paucity.
- Don't exchange them for seat time or "just showing up." (It's tempting, but that's just an exchange of vocab, not a change in practice.)

#### **Bottom Line:**

Badges can open up important conversations about who, how, and what we assess.

## Some Recommended Reading

- Austic, Greg. "Badging at Ann Arbor Maker Faire," <a href="http://austiclabs.com/wordpress/badging-at-ann-arbor-maker-faire/(great links at bottom to other articles of interest)">http://austiclabs.com/wordpress/badging-at-ann-arbor-maker-faire/(great links at bottom to other articles of interest)</a>
- Belshaw, Doug. "Gaining Some Perspective on Badges for Lifelong Learning," http://dmlcentral.net/blog/doug-belshaw/gaining-some-perspective-badges-lifelong-learning
- Davidson, Cathy. "Could Badges for Learning Be Our Tipping Point?" http://hastac.org/blogs/cathy-davidson/2011/11/14/could-badges-lifelong-learning-be-our-tipping-point
- Hickey, Daniel. "Some Things About Assessment that Badge Developers Might Find Helpful," http://remediatingassessment.blogspot.com/2012/03/some-things-about-assessment-that-badge.html
- Jenkins, Henry. "How to Earn Your Skeptic Badge," http://henryjenkins.org/2012/03/how\_to\_earn\_your\_skeptic\_badge.html
- Karey, Kevin. "We Do, In Fact, Need Some (Non-Stinking) Badges." http://chronicle.com/blogs/brainstorm/we-do-in-fact-need-some-non-stinking-badges/35447
- Mozilla Open Badges, Home Page. http://openbadges.org/en-US/
- Wiley, David. "Badges are Not Assessments," http://opencontent.org/blog/archives/2393

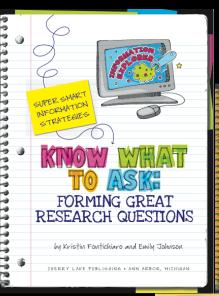
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- Les Orchard, http://badg.us
- Emily Puckett Rogers, Open Michigan, University of Michigan

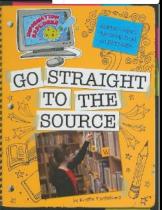
# Questions?

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@activelearning









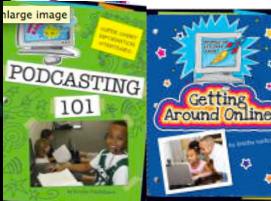
# SCHOOLS

Professional Developers



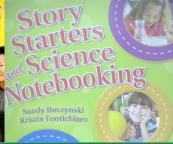


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21st-CENTURY LEARNING

School Libraries: What's Now, What's Next, What's Yet to Come

Information Literacy in the Wild



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Edited by tin Fontichiaro and Buffy Hamilton Foreword by R. David Lankes Edited by Kristin Fontichiaro Foreword by Jeffrey MacKie-Mason

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